

**PERSONNEL COMMITTEE AGENDA - OCTOBER 16, 2023****7:30 PM**

**Christopher Coleman – Chair**  
**Lisette Cordero-Outen**  
**Scott James-Vickery, Ex Officio**

**Robert Sanchez, Superintendent of Schools**  
**Yesenia Budhu-Howell, Human Resources Manager**

**PERSONNEL**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions **A.1** through **GG** as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

<b>A. CERTIFICATED STAFF APPOINTMENTS</b>							
<b>Be It Resolved,</b> that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 -2024 school year. *Prorated salary based on employment dates.							
	<b>Name</b>	<b>Position</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
<b>1.</b>	Gulda Battaglia 11-000-219-104-009-90	LR Social Worker	MA/1	\$69,430	ECDC	9/18/23-1/31/24	Salary Correction
<b>2.</b>	Lisa Kruger 11-120-100-101-110-90	LR ABA Special Education Teacher	MA30/1	\$79,150	Hillers	9/1/23-10/13/23	Approve/ratify Replacing: Vacancy
<b>3.</b>	Lisa Kruger 11-120-100-101-110-90	LR Special Education Teacher	MA30/1	\$79,150	Hillers	11/13/23-6/20/24	Approve/ratify Replacing: J. Ronzetti
<b>4.</b>	Luis Herrantz Mata 11-140-100-101-050-90	LR Spanish Teacher	BA/1	\$61,635	High Middle	10/16/23-12/15/23 & 12/18/23-1/26/24	Replacing: M. Hernandez and F. Campolo
<b>5.</b>	Atti Devi 20-218-100-101-009-90	LR Preschool Teacher	BA32MA/1	\$69,430	ECDC	11/13/23-5/6/23	Replacing: S. Burfeind
<b>6.</b>	Tekeema Allen 11-190-100-101-000-90	Math Coach	MA30/13	\$112,310	District	10/2/23	Approve/ratify
<b>7.</b>	Robert Giarusso 11-120-100-101-110-90	LR Fourth Teacher	MA30/1	\$79,150	Hillers	09/18/23-10/20/23	Approve/Ratify Replacing: M. Mattei

8.	Rosemary Marks	Assistant Superintendent /Acting Principal	N/A	N/A	Parker	10/18/23 - 11/30/23	Replacing: L. Whitaker
9.	Sophia Van Ess	Substitute Administrator	N/A	\$550/per day	Middle	11/16/23 - 1/31/24	Replacing: N. Cowins
10.	Jason Koepke	Acting Supervisor of Guidance Grades 5-12	N/A	\$137,000* (Difference between current salary \$121,060)	High	10/17/23- 11/13/23	Replacing: T. Hovsepian (Stipend prorated based on number of days)

#### B. NON-CERTIFICATED STAFF APPOINTMENTS

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-certificated staff for the 2023 -2024 school year. \*Prorated salary based on employment dates.

	Name	Position	Salary	Location	Effective Date	Discussion
1.	Alexia Maldonado 11-000-217-100-009-90	PT Paraprofessional	\$25/hr	ECDC	10/02/23	Approved/ratified new position
2.	Michael Fitzsimmons 11-190-100-106-110-90	PT Paraprofessional	\$25/hr	Hillers	10/16/23	New Position
3.	Denisse Valle 11-190-100-106-090-90	PT Paraprofessional	\$25/hr	Parker	10/16/23	New Position
4.	Kahron Fyffe 11-209-100-106-009-90	1:1 PT Paraprofessional	\$25/hr	ECDC	10/25/23	New Position
5.	Maxima Parra Perez 11-190-100-106-120-90	Lunch Assistant	\$22/hr	Jackson	10/02/23	Approved/ratified new position
6.	Judy Bush 60-910-310-100-300-90	Lunch Assistant	\$22/hr	Middle	10/16/23	New Position
7.	Aracelis Duran 60-910-310-100-009-90	Lunch Assistant	\$22/hr	Fairmount	11/01/23	New Position
9.	Jerrell McFadden 11-000-252-100-007-90	Computer Technician	\$57,500	Technology	11/13/23	Replacing: K. Sanchez

**C. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Nurses for the 2023-2024 school year

	Name	Position	Location	Rate
1.	Christine Catona	Substitute Nurse	District	\$225/day

**D. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Custodial/Maintenance Staff for the 2023-2024 school year

	Name	Position	Grade/Step	Salary	Location	Effective Date	Discussion
1.	Carlos Cobo 11-000-261-100-004-90	Plumber/Maintenance Worker	4/6	\$65,046	District	11/1/23	Replacing: C. Field

**E. LEAVE OF ABSENCES**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave of Absences for the 2023-2024 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID# XX23	Teacher	1/2/24	Sick leave 1/2/24-1/29/24 paid w/ benefits using sick days; FMLA 1/30/24-4/30/24 unpaid w/ benefits; Unpaid leave 5/1/24-6/30/24 unpaid w/ EBC
2.	Staff ID# XX01	Vice Principal	9/19/23	Sick leave 9/19/23-10/31/23 paid w/ benefits using sick days
3.	Staff ID# XX90	Teacher	10/16/23	Sick leave 10/16/23-10/27/23 paid w/ benefits using sick days
4.	Staff ID# XX91	Teacher	9/1/23	Revised FMLA 9/1/23-10/20/23 unpaid w/ benefits
5.	Staff ID# XX21	Teacher	9/1/23	Revised sick leave 9/1/23-9/29/23 paid w/ benefits using sick days
6.	Staff ID# XX11	Teacher	9/1/23	Revised sick leave 9/1/23-12/15/23 paid w/benefits using sick days
7.	Staff ID# XX80	Teacher	9/1/23	Revised unpaid leave 9/1/23-12/5/23 unpaid w/o benefits
8.	Staff ID# XX14	Teacher	9/15/23	Sick leave 9/15/23-10/20/23 paid w/ benefits using sick days
9.	Staff ID# XX00	Social Worker	10/10/23	Sick leave 10/10/23-10/24/23 paid w/ benefits using sick days
10.	Staff ID# XX38	Psychologist	9/15/23	Revised sick leave 9/15/23-11/10/23 paid w/ benefits using sick days
11.	Staff ID# XX63	Principal	9/22/23	Sick leave 9/22/23-11/30/23 paid w/ benefits using sick days
12.	Staff ID# XX71	Supervisor	10/10/23	Sick leave 10/10/23-11/10/23 paid w/ benefits using sick days
13.	Staff ID# XX99	Teacher	11/6/23	FMLA 11/6/23-1/22/23 unpaid w/o benefits
14.	Staff ID# XX36	Teacher	11/1/23	Sick leave 11/1/23-3/22/24 paid w/ benefits using sick days

**F. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENT**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2023-2024 school year.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Kayla Cook	ABA Preschool Teacher	ECDC	11/24/23	Resignation
2.	Mariko Walker	Special Education Teacher	Middle	11/24/23	Resignation
3.	Jeanne Browne	ABA Preschool Teacher	ECDC	10/02/23	Revised Resignation Date
4.	Najran Cowins	Assistant Principal	Middle	11/15/23	Revised Resignation Date
5.	Sabah Jadbabaei	School Psychologist	High	11/30/23	Resignation
6.	Patricia Sierra	PT Paraprofessional	Parker	10/19/23	Resignation
7.	Carolyn Kavitt	FT Paraprofessional	Middle	12/31/23	Retirement
8.	Nadia Estevez	Lunch Assistant	Parker	11/17/23	Resignation

**G. TERMINAL PAY**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies terminal payments for the 2022-2023 and 2023-2024 school years as per the HBOE/HEA/HOAP/HCMA Agreements.

	<b>Staff Member</b>	<b>Position</b>	<b>Number of Days</b>	<b>Payment</b>	<b>Discussion</b>
1.	Jane Ferrara	Paraprofessional	121 Sick Days	\$5,642.23	N/A
2.	Elizabeth Padovano	Teacher	194 Sick Days	\$12,173.50	N/A
3.	Eric Deering	Teacher	.5 Sick Days	\$94.13	N/A
4.	Jose Garzon	Custodian	.5 Sick Day 1 Vacation Day	\$30.00 \$291.09	N/A
5.	Karen Kabaki	Speech Language Specialist	69 Sick Days	\$4,329.75	N/A
6.	Jesse James	Custodian	298 Sick Days 20 Vacation Days	\$17,880 \$5,821.84	N/A
7.	Cathy Pitasi	Administrative Assistant	253 Sick Days 40 Vacation Days	\$16,445 \$13,113.57	Rescind previous amount/Revised
8.	Francesco Pitasi	Head Custodian	410 Sick Days 20 Vacation Days	\$24,600 \$6,878.25	Rescind previous amount/Revised
9.	Leroy Montgomery	Custodian	258 Sick Days 23 Vacation Days	\$15,480 \$7,155.59	Rescind previous amount/Revised

**H. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision for the 2023-2024 school year breakfast periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate/ Not to Exceed	Effective Dates
1.	Saran Sinnette	Parker	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -10/31/23
2.	Lena Kayek	Hillers	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -10/31/23
3.	Christopher Haffler	Hillers	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -10/31/23
4.	Nikola Coleski	Jackson	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -10/31/23
5.	Patricia Giampietro	Jackson	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -10/31/23
6.	Garrett Rothschild	Jackson	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -10/31/23
7.	Joseph Urban	Middle	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -6/22/23
8.	Veronica Alvarez	Middle	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -6/22/23
9.	Jackie Bradley	Middle	Para/Breakfast Supervision	\$24.75/40 minutes	9/6/23 -6/22/23
10.	Cne Soukas	Middle	Teacher/Breakfast Supervision	\$24.75/40 minutes	9/6/23 - 6/22/23
11.	Paul Serrano	Fairmount	Para/Lunch Supervision	\$24.75/40 minutes	9/6/23 -10/31/23

**I. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers) for the 2023-2024 school year:

- |                        |                      |
|------------------------|----------------------|
| 1. Greg Bebe           | 8. Aaron Taylor      |
| 2. Tatiana Campos      | 9. Lisa Magloire     |
| 3. Mike Walker         | 10. Ralph Dass       |
| 4. Veronica Alvarez    | 11. Pene Lockwood    |
| 5. Sonya McFadden      | 12. James Levitzke   |
| 6. Haris Brkovic       | 13. Michelle Hammond |
| 7. Michelle Canestrino | 14. Scott Davis      |

**J. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following creation of Titles and Job Descriptions for:

1. Systems Administrator

2. Legal/Labor Relations Specialist

**K. Be It Resolved**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack Middle School for extra compensation in accordance with the HBOE/ HEA Agreement, Article 26, Schedule G.

	Name	Period/Course	Coverage Dates
1.	Letisha DeLeon	1/A/C SUPPORT 8, LSK8	10/2/23- until filled

2.	Sara Grbic	1/Language Arts 8, LEN8	10/2/23-until filled
3.	Megan Carola	2/Language Arts 8, LEN8	10/2/23- until filled
4.	Jessica Cruz	4/Language Arts 8, LEN8	10/2/23- until filled
5.	Sabrina Shaw	1/Social Studies	10/10/23-until filled
6.	Kris DeBlasio	3/Social Studies	10/10/23-until filled
7.	Antonia Pitasi	7/Social Studies	10/10/23-until filled
8.	Andrea Kosoy	8/Social Studies	10/10/23-until filled
9.	Kristey Duardo	7/ Math 7 Class	10/16/23-until filled
10.	Michele Stein	3/7th Grade Science	10/16/23- until filled
11.	Melanie Keenan	1/Resource Replacement Math 6	10/2/23 - until filled
12.	Amanda Miller	4/Resource Replacement Science 7	10/2/23 - untill filled
13.	Michele Stein	4/Resource Replacement Science 7	10/2/23 - until filled
14.	Chris Sewell	2/LLD Dept. Reading Lab 7	10/10 - untill filled

**L. Be It Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School for extra compensation in accordance with the HBOE/ HEA Agreement, Article 26, Schedule G.

	Name	Period/Course	Coverage Dates
1.	Lauren Curreri	7/Sheltered Instruction US2	9/6/23-until filled
2.	GianCarlo Estrada	3/Sheltered Instruction US1	9/6/23-until filled

**M. Be It Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School with compensation in accordance with the HBOE/ HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Step	Stipend
1.	Scott Davis	Head Boys & Girls Swimming Coach	3	\$14,223
2.	Aaron Taylor	Head Boys Basketball Coach	3	\$11,698
3.	Cortney Banks	Asst. Boys Basketball Coach	3	\$7,604
4.	Eugene Marshall	Asst. Boys Basketball Coach	3	\$7,604
5.	Tyler Kearney	Asst. Boys Basketball Coach	1	\$6,683
6.	Michelle Hammond-Dudley	Head Girls Basketball Coach	3	\$11,698
7.	Brittany Coleman	Asst. Girls Basketball Coach	2	\$7,043

8.	Sadee Irby	Asst. Girls Basketball Coach	2	\$7,043
9.	Melissa Reid	Asst. Girls Basketball Coach	3	\$7,604
10.	Greg Keller	Asst. Boys & Girls Swimming Coach	3	\$9,245
11.	Nancy Wallace	Head Boys & Girls Bowling Coach	3	\$11,082
12.	Charles Ferraro	Head Wrestling Coach	2	\$10,836
13.	Christian Velasquez	Asst. Wrestling Coach	2	\$7,043
14.	Von DeGuzman	Asst. Wrestling Coach	1	\$6,683
15.	Gioser Torrealba	Asst. Indoor Track Coach	3	\$3,082
16.	Mario Santivanez	Asst. Indoor Track Coach	3	\$3,082
17.	Walter King	Asst. Indoor Track Coach	3	\$6,163
18.	Kaliym Hazel	Asst. Indoor Track Coach	3	\$6,163
19.	Jennifer Moran	Head Cheerleading Coach	3	\$3,802
20.	Meagan Harrington	Asst. Cheerleading Coach	3	\$3,802

**N. Be It Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack Middle School with compensation in accordance with the HBOE/ HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Step	Stipend
1.	Mariko Walker	Girls Soccer Coach	2	\$2,278
2.	Lynrick Rhymer	Girls Volleyball Coach	3	\$2,463
3.	Haris Brkovic	Girls Volleyball Coach	2	\$2,278
4.	Jasmine Boone	Cross Country Coach	1	\$2,093
5.	Devon Darling	Cross Country Coach	3	\$2,463
6.	Scott Davis	Swimming Coach	3	\$2,463
7.	Todd Colombo	Swimming Coach	3	\$2,463
8.	Jalen Wheeler	Volunteer Football Coach	N/A	N/A
9.	Kenneth Salter	Volunteer Assistant Girls Basketball Coach	N/A	N/A
10.	Mia Mitchell	Cheerleading Coach	2	\$2,278
11.	Nicole Villardo	Cheerleading Coach	2	\$2,278
12.	Marquis Easley	Boys Basketball Coach	2	\$2,278
13.	Kirk Scott	Boys Basketball Coach	3	\$2,463

14.	Cortney Banks	Boys Basketball Coach	3	\$2,463
15.	Seth Brown	Boys Basketball Coach	1	\$2,093

#### O. GRADUATE COURSES - SALARY ADJUSTMENTS

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of schools, approves the following graduate courses - salary adjustments for the 2023-2024 school year.

	Name	From Col/ Step	Salary	To Col/ Step	Salary	Location	Date Effective
1.	Jenny Rama	BA+32/MA/12	\$92,370.00	MA+15/12	\$95,370.00	N.K Parker	9/01/23

**P. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following position, October 2, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-461-200-100-000-00.

	Candidate	Position	School	Hours Not to Exceed	Rate Per Hour
1.	Shanira Robinson	After-School Counselor	High	32	\$57.85/hr
*This position is 100% funded by the School-Based Mental Health Training Grant and dependent on grant funding.					

**Q. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Albania Mejia	Jackson Avenue School Confidence Club Lead Teacher	Appendix G	40 hours
2.	Wendy Lamparelli	Jackson Avenue Confidence Club Teacher	Appendix G	25 hours

**R. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title IV funds, account #20-280-200-100-000-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Lucinda Harris	College Planning and Summer Workshops	Appendix G	55 hours
2.	Randall Stamm	College Planning and Summer Workshops	Appendix G	55 hours



**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid, account #20-218-100-101-009-90 and 20-218-100-106-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Beth Liosi	Preschool Field Trip and Activities Coordinators	Appendix G	30 hours
2.	Jamie Garcia	Preschool Field Trip and Activities Coordinator	Appendix G	30 hours

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-300-00 and 20-490-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Audrey England	HMS ELA Lead Tutorial Teacher	Appendix G	65 hours
2.	Andrea Kosoy	HMS ELA Tutorial Teacher	Appendix G	60 hours
3.	Soniya Shabazz-Johnson	HMS ELA Tutorial Teacher	Appendix G	60 hours
4.	Lauren Helwig	HMS ELA Tutorial Teacher	Appendix G	60 hours
5.	Nicole Cutrona	HMS Math Tutorial Lead Teacher	Appendix G	65 hours
6.	Amanda Miller	HMS Math Tutorial Teacher	Appendix G	60 hours
7.	Damon Leeper	HMS Math Tutorial Teacher	Appendix G	60 hours
8.	Margarita Monserrat	HMS Mentorship Program	Appendix G	22 hours
9.	Amy Aguasvivas	HMS Mentorship Program	Appendix G	22 hours
10.	Martha Mairena	HMS Mentorship Program	Appendix G	22 hours
11.	Jackie Bradley	HMS Mentorship Program	Appendix I	22 hours

**U. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-300-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Brittany Ritterman	HMS Family Connection Committee	Appendix G	35 hours
2.	Martha Martinez	HMS Family Connection Committee	Appendix G	35 hours
3.	Amanda Miller	HMS Family Connection	Appendix G	35 hours

		Committee		
4.	Stacey Wilkins	HMS Family Connection Committee	Appendix G	35 hours
5.	Antonia Pitasi	HMS Family Connection Committee	Appendix G	35 hours

**V. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #11-190-100-320-VPA-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	David Salyers	Piano Accompanist for Winter Concert	Appendix G	5 hours

**W. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #11-000-221-102-001-90.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Stipend</b>
1.	Pedra Delvechio	Fairmount School Jr. First Lego League Coach	Appendix G	.021 Stipend
2.	Dawn Thompson	Fairmount School Jr. First Lego League Coach	Appendix G	.021 Stipend
3.	Christopher Haffler	Fanny M. Hillers School Jr. First Lego League Coach	Appendix G	.021 Stipend
4.	Anthony Josso	Jackson Avenue School Jr. First Lego League Coach	Appendix G	.021 Stipend
5.	Christina Thompson	Jackson Avenue School Jr. First Lego League Coach	Appendix G	.021 Stipend
6.	Lori Henderson-Manning	Nellie K. Parker School Jr. First Lego League Coach	Appendix G	.021 Stipend
7.	Jennifer Williams	Nellie K. Parker School Jr. First Lego League Coach	Appendix G	.021 Stipend

**X. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-050-SI and 20-231-100-100-050-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Jason Koepke	HHS Math Tutorial Lead Teacher	Appendix G	66 hours

**Y. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Berlinda Rodriguez	Jackson Avenue School Cycle 1 Math Tutorial Teacher	Appendix G	75 hours
2.	Patricia Giampietro	Jackson Avenue School Cycle 1 Math Tutorial Teacher	Appendix G	75 hours
3.	Nikola Coleski	Jackson Avenue School Cycle 1 Math Tutorial Teacher	Appendix G	75 hours
4.	Sarah Kim	Jackson Avenue School Cycle 1 Math Tutorial Teacher	Appendix G	75 hours
5.	Albania Mejia	Jackson Avenue School Cycle 1 Math Tutorial Teacher	Appendix G	75 hours
6.	Shevon Marquez	Jackson Avenue School Cycle 1 Math Tutorial Teacher	Appendix G	75 hours
7.	Allison Cammarata	Jackson Avenue School Cycle 1 Math Tutorial Teacher	Appendix G	75 hours
8.	Titia Lomax	Jackson Avenue School Cycle 1 Math Tutorial Teacher	Appendix G	75 hours
9.	Diane Ensuncho-Sanchez	Jackson Avenue School Lead Teacher	Appendix G	75 hours

**Z. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-232-200-100-000-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Yiralda Taveras	Jackson Avenue School Young Audiences Enrichment Program Lead Teacher	Appendix G	15 hours
2.	Nikola Coleski	Jackson Avenue School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	21 hours
3.	Arlena Brinson-Jones	Nellie K. Parker School Young Audiences Enrichment Program Lead Teacher	Appendix G	15 hours

4.	Saran Sinnette	Nellie K. Parker School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	21 hours
5.	Lena Hayek	Fanny M. Hillers School Young Audiences Enrichment Program Lead Teacher	Appendix G	15 hours
6.	Lena Hayek	Fanny M. Hillers School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	21 hours
7.	Patricia Burleson	Fairmount School Young Audiences Enrichment Program Lead Teacher	Appendix G	15 hours
8.	Patricia Burleson	Fairmount School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	21 hours

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-110-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Monique Langston	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	44 hours
2.	Colleen Dawson	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	44 hours
3.	Carey Ciffo	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	44 hours
4.	Tiana Robinson	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	44 hours
5.	Christopher Haffler	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	44 hours
6.	Marivel Quinones	Fanny M. Hillers ELA Lead Tutorial Teacher	Appendix G	44 hours
7.	Colleen Dawson	Fanny M. Hillers Math Tutorial Teacher	Appendix G	42 hours
8.	Carey Ciffo	Fanny M. Hillers Math Tutorial Teacher	Appendix G	42 hours
9.	Tiana Robinson	Fanny M. Hillers Math Tutorial Teacher	Appendix G	42 hours
10.	Christopher Haffler	Fanny M. Hillers Math Tutorial Teacher	Appendix G	42 hours
11.	Marivel Quinones	Fanny M. Hillers Math Lead Tutorial Teacher	Appendix G	42 hours

**BB. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-090-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Stacy Carela	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours

2.	Saran Sinnette	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
3.	Rhonda Wade	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
4.	Catherine Irwin	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
5.	Brooke London	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
6.	Tawanna Watkins	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
7.	Michelle Hammond-Dudley	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
8.	Evelyn Moyano	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
9.	Tuyet Bui	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
10.	Melissa Saldana	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours
11.	Sandi Liberti	Nellie K. Parker Cycle 1 Substitute Tutorial Teacher	Appendix G	16 hours
12.	Arlena Brinson-Jones	Nellie K. Parker Cycle 1 Tutorial Lead Teacher	Appendix G	20 hours

**CC. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following certified staff for the 2023-2024 school year High School Credit Recovery Teachers, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G - not to exceed three (3) teachers for four (4) hours a day (twelve (12) hours total):

- |                          |                          |                           |
|--------------------------|--------------------------|---------------------------|
| 1. Tonia Andrews         | 10. Colin Church         | 19. Stanley Membreno      |
| 2. Victoria Arvizu       | 11. Richard Clyburn      | 20. Elizabeth Murray      |
| 3. Philip Benanti        | 12. Russell Cohen        | 21. John Pappas           |
| 4. Carolina Betances     | 13. Ralph Dass           | 22. Jacquelyn Perrone     |
| 5. Philip Brophy         | 14. Beth Gilman          | 23. Gerard Porto          |
| 6. Joseph Brunacki       | 15. Sandra Harrington    | 24. Edward Renz           |
| 7. Marissa Calfayan      | 16. Caitlin Kropilak     | 25. Lynrick Rhymer        |
| 8. Camilo Camacho-Florez | 17. Jovan Lipari         | 26. Dawn Direnzo-Washburn |
| 9. Corinne Carroll       | 18. Melissa Lucas-Ruello | 27. Jennifer Wills        |
|                          |                          | 28. Anthony Zisa          |

**DD. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Family Friendly positions at Jackson Avenue School, for the 2023-2024 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Position	Total Hours Not to Exceed
1.	Rebecca Perez	Paraeducator for Family Friendly Center	44
2.	Anthony Josso	STEAM Instructor for Family Friendly Center Friendly-Program Coordinator	44
3.	Amy Weiss	Reading and Art Instructor for Family Friendly Center	44

4.	Sarita Rios	Gardening Instructor for Family Friendly Center	44
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**EE. WHEREAS**, the Hackensack Board of Education and the Hackensack Association of School Administrators are parties to a Collective Negotiations Agreement;

**WHEREAS**, the parties have determined that it is appropriate to provide additional compensation to certain employees in recognition of additional work performed due to emergent circumstances; and

**WHEREAS**, the parties have negotiated a Sidebar Agreement which provides for the aforesaid additional compensation.

**THEREFORE, BE IT RESOLVED** that the Board approves the Sidebar Agreement; and

**BE IT FURTHER RESOLVED** that the Board authorizes the Board President and Business Administrator/Board Secretary to sign the Sidebar Agreement on behalf of the Board.

**FF. WHEREAS**, Martha Martinez is an employee of the Hackensack Board of Education subject to a Collective Negotiations Agreement ("CNA") by and between the Board and Hackensack Education Association;

**WHEREAS**, the CNA establishes rates of compensation in accordance with an employee's experience and education;

**WHEREAS**, due to an oversight, Ms. Martinez has inadvertently been paid according to the incorrect column of the salary guide for the 2017-2018, 2018-2019, 2019-2020, and 2020-2021 school years; and

**WHEREAS**, having discovered the error, the Board wishes to correct the oversight and provide the appropriate compensation to Ms. Martinez for the 2017-2018, 2018-2019, 2019-2020, and 2020-2021 school years.

**NOW THEREFORE, BE IT RESOLVED** that the Board shall provide additional compensation to Ms. Martinez for the underpayment during the 2017-2018, 2018-2019, 2019-2020, and 2020-2021 school years in the amount of \$27,780.00.

**GG. WHEREAS,,** Pursuant to N.J.S.A. 18A:7-8(j), the Executive County Superintendent (ECS) must review and approve, prior to district board of education approval, all employment contracts for the following positions: Superintendent, Deputy or Assistant Superintendent, and School Business Administrator.

**NOW THEREORE, BE IT RESOLVED**, that the Hackensack Board of Education grants permission to the School Business Administrator/ Board Secretary to submit the contract for Dr. Thomas McBryde, Jr., as the Superintendent of Schools for the Hackensack Public School District, to the Executive County Superintendent for review and approval.